



Lighthouse Mission Ministries

Healing Homelessness with Christ's Power and Love since 1923

Base Camp Shelter Internship

Do you share a passion for helping our community and learning what Lighthouse Mission Ministries is all about? Wondering what it's like to work and intern at LMM? Hear from our staff [Why We Do What We Do](#) or learn more about [Healing Homelessness in Bellingham](#).

The Lighthouse Mission is a leading nonprofit organization dedicated to providing emergency shelter, support and resources to individuals and families experiencing homelessness in our community. We strive to create a safe and welcoming environment where those in need can access essential services and begin their journey toward stability and self-sufficiency.

The Lighthouse Mission seeks a dedicated and compassionate student intern to help our team at the Mission's emergency shelter. As an intern, you will have the opportunity to gain hands-on experience in direct service provision, community outreach and program support within a dynamic and impactful organization.

Schedule: To be individually determined upon intern's availability, however, there will be an expected minimum of 12-16 hours per week (or variable for credit) during the fall, winter, spring or summer quarter of the intern's choice. To apply, visit our employment tab [here](#).

Internship tasks:

- Help provide compassionate support and assistance to shelter residents, including intake procedures, meal distribution and addressing the immediate needs of residents.
- Help with administrative tasks including answering phones, sorting mail, assisting residents at the front desk, organizing supplies and other duties as assigned.
- Build healthy relationships with residents while encouraging them to pursue new goals.
- Help with referrals to community resources, Lighthouse Mission Services, researching resources as needed.
- Help manage/update the employment board and resources board.
- Help assist in maintaining a clean and organized shelter facility, including common areas, sleeping quarters and restrooms.
- Collaborate with shelter staff to implement programs and activities aimed at enhancing the well-being and empowerment of residents including but not limited to: assisting with check-ins, playing games with residents, serving meals, day room and outside visitation and coordinating shower and laundry services.
- Help conduct outreach and engage with community partners to raise awareness about our services and resources available to individuals experiencing homelessness.
- Opportunity for volunteering with additional projects/concentrations: Help manage the donation-based coffee shop, Café Renovaré, coordinating a collaborative group art project or volunteering by leading a Bible study or class.

- Voluntarily participate in staff meetings, training sessions and professional development opportunities to enhance skills and knowledge in the field of homelessness services.
- Other duties as assigned.
- Specific tasks of the internship can be adapted to meet student needs and areas of interest.

Preferred skills:

- A willingness to serve and be in relationship with people experiencing homelessness.
- A positive attitude, flexibility and active participation in service.
- Professional demeanor with a willingness to learn professional boundaries.

Benefits:

- Gain valuable hands-on experience in the field of homelessness services.
- Develop skills in communication, crisis intervention and community outreach.
- Receive mentorship and support from experienced professionals in the field.
- Make a meaningful difference in the lives of individuals and families experiencing homelessness.
- Flexible scheduling options available to accommodate academic commitments.

Organizational Relationships: Intern will be supervised by the Director of Crisis and Outreach Services and the Crisis Services Manager, and they will volunteer alongside staff and other volunteers in Crisis and Outreach Services.

Qualifications: This internship is open to any college or university students seeking work experience for academic credit. Preference for candidates with an area of study and/or personal passion for social services. The internship is not an offer of employment - either during the course of the internship or a promise of employment afterwards. In recognition of the intern's efforts and costs, LMM is pleased to offer a \$1,000 stipend payment paid in a lump sum following the successful completion of the internship. Interns, in accordance with LMM policies, may be subject to a pre-volunteer background check.

Physical Demands & Environmental Conditions: With or without reasonable accommodation. Internship candidates are encouraged to reach out to HR via hr@thelighthousemission.org if they require accommodation during the application or volunteer process.

- Intermittent high-stress environment
- Medium to heavy lifting (up to 50 lbs) as needed
- Standing 40%; walking 30%; sitting 30%; ability to walk up and down stairs
- Possible exposure to a variety of illnesses

EEO (Equal Opportunity Employer): Lighthouse Mission Ministries is both an equal-opportunity employer and a faith-based religious organization. Subject to all applicable state and federal laws, Lighthouse Mission Ministries does not discriminate in its employment practices or in the administration and dissemination of its programs and services. Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e I(a)), Lighthouse Mission Ministries has the right to, and does, hire only candidates for employment who agree with the Lighthouse Mission Ministries Statement of Faith. **Volunteers and Interns are not required to agree with the Statement of Faith.** Visit our [website](#) for more information.